

GENEVA CITY COUNCIL
REGULAR MEETING
DECEMBER 2, 2024
6:00 P.M.

MINUTES

The Geneva City Council met in regular session on November 18, 2024, at 6:00 p.m. in the Council room at City Hall. Members present were Mayor David Hayes and Council Members Rufus Lee, Freddy McCoy, Kim Gillespie, Ryan Tidwell, Mike Fountain and Daniel L. Coleman. Council Member Rich Bixby was absent. Also present were City Clerk/Treasurer Lisa Johnson, City Attorney Jeff Gray and various department heads.

Mayor Hayes called the meeting to order.

Council Member Lee gave the invocation and Mayor Hayes led the Pledge of Allegiance.

Council Member Gillespie moved to dispense with the reading and approve the November 18, 2024, minutes as presented. The motion was seconded by Council Member Coleman and was approved by a four (4) to zero (0) vote with Mayor Hayes and Council Members Lee and Tidwell abstaining.

Council Member Lee moved to amend the agenda to add Item E allowing Mrs. Karinne Simmons with SEACAP to speak. The motion was seconded by Council Member Fountain and was approved by a six (6) to zero (0) vote with Mayor Hayes abstaining.

Mayor Hayes signed a proclamation declaring February National Courtesy, Character & Citizenship Month for the National League of Junior Cotillions.

Council Member Tidwell moved to authorize incentive pay as budgeted for the year and to authorize a one-time voluntary PTO cash in of up to 40 hours for any employee having at least 120 hours of accumulated PTO. The motion was seconded by Council Member Lee and was approved by a six (6) to zero (0) vote with Mayor Hayes abstaining.

City Clerk Johnson requested an amendment to the manning document, explaining that the starting salary for the Accounting Clerk position in her office has a starting salary of \$18.00 per hour and has not been adjusted in a few years. She stated looking through applications and talking to qualified applicants, the expected salary is more than the current starting salary and she feels it needs to be adjusted in order to attract a qualified individual with experience in accounting. Clerk Johnson suggested a starting salary of \$21.00 per hour and additional \$2.00 per hour for either a bachelor degree in accounting or 10 years of accounting experience. Council Member Lee moved to amend the manning document to set the starting salary for the position of Accounting Clerk at \$21.00 per hour with an additional \$2.00 per hour for either a bachelor degree in accounting or 10 years of accounting experience. The motion was seconded by Council Member Gillespie and was approved by a six (6) to zero (0) vote with Mayor Hayes abstaining.

Recreation Director Adams requested an amendment to the manning document to rename the seasonal position of Recreation Supervisor to Recreation Leader and to authorize one

additional position. Council Member Tidwell moved to authorize the requested amendments to the manning document. The motion was seconded by Council Member Fountain and was approved by a six (6) to zero (0) vote with Mayor Hayes abstaining

Mrs. Simmons gave a report on 2024 programs sponsored by SECAP. She explained the various types of programs and assistance her agency offered.

Mayor Hayes reported on the following:

- Passing of local historian Jerry Elmore
- Meeting with engineers on the airport
- Interest by a couple from North Carolina in building a hangar at the airport and possibly operating an aviation related business from the hangar.
- City Hall project
- Upcoming safety meeting
- Thanksgiving lunch for the seniors
- Street sweeper
- Lighting for Chapman Park

City Attorney Gray reported on Court.

Council Member Coleman thanked crews for work on the ditch at the high school and removing trees at the tennis courts.

Council Member Fountain thanked the building inspector for getting requested lights up and crews for road repairs.

Police Chief Mock reported on one new hire, No Shave November fund raiser, speaking to students about drinking and driving using the new fatal vision goggles and gave an activity report for the month of November.

Street and Sanitation Superintendent Brewer gave a report on equipment needing repair and sign replacement.

Mayor Hayes stated he has received requests to install speed limit signs from the intersection of Highway 27 and Highway 52 going east and to change the speed limit to 45 mph.

Rescue Director Creamer reported pre-collection notices have been sent. He asked if the Council wanted to establish a cut off age for collections. Council Member Lee moved to establish a cut off age of 75 for collections. The motion was seconded by Council Member Tidwell and was approved by a six (6) to zero (0) vote with Mayor Hayes abstaining

Fire Chief Latimer reported the washer/dryer equipment has been received.

Council Member Tidwell stated his family has been visiting the library and it is operating very well.

Mayor Hayes called for public comments.

Chamber President Carl Cory gave a Chamber and DAV report.

Ms. Margie Harrison stated there was a 55 mph speed limit sign on Highway 52 on the right going east.

Council Member Tidwell moved to adjourn. The motion was seconded by Council Member Fountain and was unanimously approved. Council adjourned at 7:19 p.m.